

500 hospitality & tourism workers redeployed into the care sector through transitional skills programme.

An innovative skills transition programme has launched offering hospitality and tourism workers, who have been displaced as a result of Covid-19, the opportunity to gain the critical skills needed to secure employment within the care sector, helping to meet the increased staffing demand.

CareTech is a national social care provider caring for, educating and supporting some of the most vulnerable adults and children across England, Scotland and Wales. We operate over 550 services through eleven companies, including the Cambian Group, and employ over 10,500 staff. Over the past 26 years we have embedded a values based culture that puts our service users at the heart of everything we do and we have a rich heritage in recognising that our staff are CareTech's greatest asset.

Nasir Quraishi, CareTech Group HR Director

"CareTech have a number of vacancies across the Group and we would like to reach out to candidates who can demonstrate that they share the same values and behaviours that are required to provide person centred care for the people that we support"

Social care is rewarding in many ways. It provides for both stable employment and career enhancement for the right candidates. If values define you as an individual than we would love to hear from you. Come and be part of a great team and take your place alongside our 'Social Care Heroes'.

Successful candidates will undertake accredited online learning from Skills for Health, giving them the introductory knowledge to provide compassionate and high quality care and support. They will then continue this learning journey through CareTech's best in class training programmes, this will be a combination of on – the job training and e learning for a period of twelve weeks resulting in them achieving the industry recognised 'Care Certificate' qualification.

John Rogers, Chief Executive, Skills for Health adds:

"In these unprecedented times, it is vital that the UK's workforce can flex and adapt to meet the critical needs of our people. Now has never been a better time to upskill the hospitality and tourism workforce to support the NHS and wider health and care sectors during these challenging times.

"The Care Certificate offers individuals an in-depth introduction to the role, helping to upskill them and support their transition into the sector."

To promote these opportunities to skilled hospitality workers, with the transferable skills that CareTech are looking for, the partnership has teamed up with TotalJobs Group to profile the 500 roles through the hospitality jobs site Caterer.com.

Neil Pattison, Director, Caterer.com comments:

"Caterer.com partnered with TotalJobs to create the Hospitality Redeployment Hub, to help the estimated 500,000 hospitality workers displaced by the Covid-19 crisis - a free to use service for hospitality people who need to find work in other sectors at this critical time.

"Hospitality workers have a huge range of skills that are highly transferable to other sectors such as care and we're pleased to be collaborating with CareTech and People 1st International on their excellent initiative to help smooth the way for candidates to enter the care sector as swiftly as possible."

Shortlisted applicants will undertake the online learning during the 14-day self-isolation period recommended before entering a care home, after which they will be invited to a final interview before commencing employment.

Sandra Kelly, UK Director for People 1st International, who has facilitated the collaboration, uniting the sectors and working with its sister organisation Skills for Health to put together a robust skills package, comments:

"In what is a very challenging time for employers and individuals, it's been heartening to work in partnership with CareTech and Skills for Health to unify our sectors and create valuable employment and progression opportunities for skilled individuals. Collaboration is critical at this time and we're delighted to utilise our expertise to connect employers and help individuals affected by the crisis to continue to use their transferable skills and take advantage of new opportunities."

For further information contact our dedicated 1st Line Resourcers at:

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Nasir Quraishi, CareTech Group HR Director



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