



CareTech

# Refugees Week

**Refugee Week is a nationwide programme of arts, cultural and educational events that celebrate the contribution of refugees to the UK, and encourages a better understanding between communities.**

Providing for refugees and disadvantaged individuals in the community is one of the primary components of our CARE4 programme. CARE4, Our Responsible Business Strategy, sets out the Group's purpose-led method to being a responsible business. CARE4 guides us to ensure that we manage our business effectively, ethically, and profitably. It shows that social purpose and moral values are very important to us. CARE4 is a framework for transparency and ethical business as well as for our ESG (Environmental Social Governance) reporting.

Our initiatives for the CARE4 Strategy support the planet and innovation but also People and Community agendas which are in line with the themes of Refugees Week. By involving refugees in our recruitment process, CareTech looks to integrate the community through employment opportunities and fruitful prospects. Being active participants in those communities, and contributing positively to local economies and societies, is core to CareTech's approach. CareTech's biggest asset is our people – the 12,000+ staff delivering incredible care and the many thousands of individuals we have the privilege to support every year through our education, care, and technology services.

Christine Nanyka has recently joined the CareTech family and is one of the first to represent this core aim of ours. Christine began work as a Support Worker at High Road in Ilford, supporting residents and service users. She has a long experience working with a plethora of individuals in a caring capacity whether it be back home or in care homes.

Christine joined the CareTech organization from Breaking Barriers, a charity that involves refugees directly in finding employment solutions and providing the support to obtain gainful employment.

Christine has familiarized herself with the surroundings at High Road and is confident in her skills. She has been at the Care Home for three weeks; ***"It's a constant process of training and I'm settling in. The team is very helpful so everything was laid out for me."***

Christine has a passion for caring. She has found that, with CareTech, she can focus on specialized plans and methods to take care of residents and service users in the best possible manner. ***"I find I can focus on an individual and see how they behave and their routines. This helps me so much in finding the best way to care for them,"***

She has been a part of the social care sector for many years. She has worked in various social care roles back home and finds that, in the UK, she is obtaining new skills and learning more than ever. ***"I've been working in care homes for many years. I've seen that as a support worker, you get experience you can't get anywhere else. I love it because you get so much knowledge caring for service users."***

Extraordinary days every day

[www.caretech-uk.com](http://www.caretech-uk.com)