

THIS FORM OF ELECTION IS IMPORTANT AND REQUIRES YOUR IMMEDIATE ATTENTION. It should be read in conjunction with the scheme document published by CareTech Holdings PLC on 25 July 2022 (the "Scheme Document"). If you are in any doubt as to the contents of this Form of Election or the action you should take, you are recommended to seek your own financial advice immediately from your stockbroker, bank manager, accountant or other independent financial adviser, who, if you are taking advice in the United Kingdom, is authorised under the Financial Services and Markets Act 2000 (as amended), or from another appropriately authorised independent financial adviser if you are taking advice in a territory outside the United Kingdom.

Unless the context requires otherwise, all words and expressions referred to in this Form of Election have the same respective meanings as defined in the Scheme Document. Please read the terms and conditions of the Offer and the Partial Alternative Offer set out in the Scheme Document, the terms of which are incorporated into and form part of this Form of Election.

This Form of Election is personalised. If you have recently bought CareTech Shares and, notwithstanding the instructions set out below, you receive this Form of Election from the transferor of such shares, you should note that it cannot be used for the purpose of making an election for the Partial Alternative Offer in respect of the acquired CareTech Shares. Please contact Link Group on the telephone numbers below to obtain a replacement Form of Election which is personalised for you.

If you sell or otherwise transfer, or have sold or otherwise transferred, all of your CareTech Shares, please send the Scheme Document together with the accompanying documents (but not any personalised accompanying documents (including this Form of Election)) at once to the purchaser or transferee, or to the stockbroker, bank or other agent through whom the sale or transfer was effected, for onward transmission to the purchaser or transferee. However, such documents should not be forwarded or transmitted or distributed, in whole or in part, in, into or from any jurisdiction where to do so would constitute a violation of the relevant laws of such jurisdiction. If you sell or otherwise transfer, or have sold or otherwise transferred, part only of your holding of CareTech Shares, please retain these documents and consult the stockbroker, bank or other agent through whom the sale or transfer was effected. If you have recently purchased or otherwise been transferred CareTech Shares in certificated form, notwithstanding receipt of this document and any accompanying documents from the transferor, you should contact Link Group on the telephone number set out in note 13 below of this document to obtain a personalised Form of Election.

The release, publication or distribution of this Form of Election and/or the accompanying documents (in whole or in part) in or into jurisdictions other than the United Kingdom may be restricted by the laws of those jurisdictions and therefore persons into whose possession this Form of Election comes should inform themselves about, and observe, any such restrictions. Failure to comply with any such restrictions may constitute a violation of the securities laws of any such jurisdiction. This Form of Election should not be distributed in, forwarded to or transmitted into any jurisdiction outside the United Kingdom where the offering of the securities the subject of the Partial Alternative Offer (the **Rollover Securities**) or the making of them available for subscription or purchase would breach applicable law. The Rollover Securities issued under the Partial Alternative Offer will not be registered under the US Securities Act of 1933 (the **Securities Act**). Accordingly, the Rollover Securities may not be offered, sold, resold or delivered, directly or indirectly, in or into the United States, except pursuant to an exemption from, or in a transaction not subject to, the registration requirements of the Securities Act. Amalfi Topco Limited (**Topco**) expects to issue the Rollover Securities in reliance upon the exemption from the registration requirements of the Securities Act provided by Section 3(a)(10) thereof.

The availability of the Partial Alternative Offer to persons not resident in the United Kingdom may be affected by the laws of other relevant jurisdictions (including, but not limited to, the jurisdiction in which such person resides). Such persons should inform themselves about and observe any applicable requirements of those jurisdictions. A Form of Election that is received in an envelope postmarked in a Restricted Jurisdiction, or which otherwise appears to the Company, Topco, Bidco or their respective agents to have been sent from a Restricted Jurisdiction, may be treated as invalid. Further information for Overseas Shareholders is set out on page 3 (*Overseas jurisdictions*) and paragraph 18 of Part II (*Explanatory Statement*) of the Scheme Document. Any person (including nominees, trustees or custodians) who would, or otherwise intends to, forward this Form of Election, the Scheme Document and/or any other related document to any jurisdiction outside the United Kingdom should read that Part before taking any action.

FORM OF ELECTION FOR THE PARTIAL ALTERNATIVE OFFER

for use by Scheme Shareholders in connection with the recommended acquisition

of

CareTech Holdings PLC (the "Company")

by

Amalfi Bidco Limited ("Bidco")

(a newly formed company indirectly owned by joint offerors Sheikh Holdings (Group) Investments Limited, Belgravia Investments Limited and Kensington Capital Limited, funds managed by THCS IV GP S.à r.l and TH Management IV S.a.r.l. and advised by THCP Advisory Limited)

Important: Only complete this Form of Election if you wish to elect for the Partial Alternative Offer.

If you do not complete this Form of Election you will automatically receive Cash Consideration of 750 pence per Scheme Share in respect of your entire holding of Scheme Shares that are held in certificated form if the Scheme becomes Effective.

ACTION TO BE TAKEN

Before completing this Form of Election, please read carefully the notes and instructions set out below, the section headed "Action to be taken" in paragraph 19 of Part II (*Explanatory Statement*) of the Scheme Document and the information set out in Part IX (*How to make an election for the Partial Alternative Offer*) of the Scheme Document. **This Form of Election is for use by Scheme Shareholders solely in connection with Scheme Shares held in certificated form (that is, not in CREST).** You should not complete this Form of Election in respect of Scheme Shares held in uncertificated form but instead take the action described in Part IX (*How to make an election for the Partial Alternative Offer*).

If the Scheme becomes Effective and you take no action, you will receive under the terms of the Offer:

for each Scheme Share

750 pence in cash

Under the Partial Alternative Offer, each Scheme Shareholder (other than Restricted Shareholders) may elect, in respect of some or all of their Scheme Shares, to receive Rollover Securities in lieu of the Cash Consideration to which they would otherwise be entitled under the terms of the Offer on the following basis:

for each Scheme Share

7.5 Rollover Securities

The Partial Alternative Offer will only be made available and implemented as part of the Scheme if the Scheme becomes Effective.

The maximum number of Rollover Securities available to Scheme Shareholders under the Partial Alternative Offer will be limited to a number which represents 26.4 per cent. of the issued ordinary share capital of Topco at completion of the Offer (the **Partial Alternative Offer Maximum**). If valid elections are received from Scheme Shareholders in respect of a number of Scheme Shares that would otherwise require the issue of Rollover Securities exceeding the Partial Alternative Offer Maximum, such elections will be unable to be satisfied in full. In these circumstances the number of Rollover Securities to be issued in respect of each Scheme Share will be reduced on a pro rata basis, and the balance of the consideration for each Scheme Share will be paid in cash in accordance with the terms of the Cash Offer.

If you are an employee of the CareTech Group and participate in any of the CareTech Share Plans, please read carefully the separate communication sent to you in relation to actions to be taken in respect of your share options. Any election made pursuant to this Form of Election will apply in respect of any CareTech Shares issued or transferred to you on exercise of your options or vesting of your awards (as appropriate), to the extent those CareTech Shares are held by you in certificated form at the Scheme Record Time.

The Partial Alternative Offer will also be subject to certain other restrictions as regards Restricted Shareholders as noted on page 3 (*Overseas jurisdictions*) and paragraph 18 of Part II (*Explanatory Statement*) of the Scheme Document. Further details of the Partial Alternative Offer are set out in Part VIII (*Summary of the Partial Alternative Offer, the Rollover Securities and the Topco Group*) and Part IX (*How to make an election for the Partial Alternative Offer*) of the Scheme Document and, in particular, the attention of Scheme Shareholders who may consider electing for the Partial Alternative Offer is drawn to certain risk factors and other investment considerations affecting Rollover Securities set out in paragraph 11 of Part II (*Explanatory Statement*) of the Scheme Document.

If you wish only to receive the Cash Consideration to which you are entitled under the Offer, then you should NOT complete or return this Form of Election (regardless of whether your Scheme Shares are held in certificated or uncertificated form).

If you wish to participate in the Partial Alternative Offer and elect, in respect of some or all of your Scheme Shares, to receive Rollover Securities in lieu of the Cash Consideration to which you would otherwise be entitled under the Offer, and some or all of your Scheme Shares are in certificated form you should complete and return this Form of Election in respect of your Scheme Shares that are in certificated form and comply with all the instructions set out herein.

DO NOT DETACH ANY PART OF THIS FORM OF ELECTION**HOW TO COMPLETE THIS FORM**

Only complete this Form of Election if you wish to elect for the Partial Alternative Offer. If you do not complete this Form of Election you will automatically receive Cash Consideration of 750 pence per Scheme Share in respect of your entire holding of Scheme Shares that are held in certificated form if the Scheme becomes Effective.

YOUR DETAILS

Box 1A: shows your name and registered address. Are these details correct? If not, please immediately contact the Shareholder helpline on 0371 664 0321 (from within the UK) or +44 (0) 371 664 0321 (from outside the UK). Calls will be charged at the standard geographic rate and will vary by provider. Calls outside the United Kingdom will be charged at the applicable international rate. Link Group is open between 9.00 a.m. to 5.30 p.m., Monday to Friday excluding public holidays in England and Wales. Please note that Link Group cannot provide any financial, legal or tax advice and calls may be recorded and monitored for security and training purposes.

Box 1B: shows the number of Scheme Shares held by you in certificated form at 6.30 p.m. on 20 July 2022, but your election will apply in respect of the Scheme Shares held by you in certificated form at the Scheme Record Time.

Box 1C: please supply a contact telephone number.

Box 1D: shows your investor code.

ELECTION OPTIONS**Important Information**

You should carefully read the Scheme Document before completing this Form of Election. If Link Group does not receive a completed Form of Election by 1.00 p.m. on the date of the Scheme Court Hearing or such later date and time (if any) to which the right to make an election may be extended or if you do not otherwise return a valid election, you will (subject to the further terms of the Offer) receive the Cash Consideration of 750 pence per Scheme Share in respect of all of your Scheme Shares held in certificated form.

1. OPTION 1: The Cash Offer of 750 pence per Scheme Share

If you wish only to receive the Cash Consideration to which you are entitled under the Offer, then you should NOT complete or return this Form of Election (regardless of whether your Scheme Shares are held in certificated or uncertificated form).

2. OPTION 2: The Partial Alternative Offer comprising 7.5 Rollover Securities per Scheme Share

If you wish to participate in the Partial Alternative Offer and elect, in respect of all or some of your Scheme Shares held in certificated form, to receive Rollover Securities in lieu of the Cash Consideration to which you would otherwise be entitled under the Offer, you should complete and return this Form of Election and comply with all the instructions set out below.

For your election in respect of Scheme Shares that are in certificated form to be valid, this Form of Election must be completed and executed by you in accordance with these instructions and sent to the Company's registrars, Link Group, Corporate Actions, 10th Floor, Central Square, 29 Wellington Street, Leeds LS1 4DL, United Kingdom as soon as possible but in any event so as to arrive no later than **1.00 p.m. on the date of the Scheme Court Hearing (currently expected to be 23 September 2022) or such later date and time (if any) to which the right to make an election may be extended.** A pre-paid reply envelope for use in the UK is enclosed for this purpose.

In the event that you complete your election incorrectly or in a contradictory manner, the election may, in the absolute discretion of the Company, be treated as invalid and of no effect. If your election for the Partial Alternative Offer is treated as invalid, upon the Scheme becoming Effective, you will only be entitled to, and will only receive, Cash Consideration for your Scheme Shares held in certificated form as if you had NOT made any election for the Partial Alternative Offer.

YOUR SIGNATURE(S)

All registered holders, including ALL joint holders, who are individuals must sign where indicated. If these instructions are not followed, this Form of Election will be invalid.

A company must execute this Form of Election under its common seal, the seal being affixed and witnessed in accordance with its articles of association or other regulations. Alternatively, a company to which section 44 or section 48 of the Companies Act 2006 applies may execute this Form of Election by: (i) a director and the company secretary; (ii) by two directors of the company; or (iii) by a director of the company in the presence of a witness who attests the signature, in each case signing the Form of Election and inserting the name of the company above their signatures. Each such person signing this Form of Election for a company should state the office which he/she holds. A body corporate incorporated outside the United Kingdom may execute this Form of Election in accordance with the laws of the territory in which it is incorporated provided that execution is expressed to be by such company.

If this Form of Election is not signed by the registered holder(s), insert the name(s) and capacity (e.g. attorney or executor(s)) of the person(s) signing the Form of Election. You should also deliver evidence of your authority in accordance with the Additional Notes below.

This Form of Election should not be signed in a Restricted Jurisdiction.

The provisions of this Form of Election are governed by and shall be construed in accordance with English law.

FORM OF ELECTION – CARETECH HOLDINGS PLC

IMPORTANT INFORMATION

Only complete this Form of Election if you wish to elect for the Partial Alternative Offer.

If you do not complete this Form of Election you will automatically receive Cash Consideration of 750 pence per Scheme Share in respect of your entire holding of Scheme Shares that are held in certificated form if the Scheme becomes Effective.

1A Name and address

1B No. of Scheme Shares held in certificated form as at 6.30 p.m. on 20 July 2022

1C Contact telephone number (including STD Code):

1D Investor code:

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ELECTION OPTIONS

Please read the Notes on pages 2 and 4 before completing this Form of Election

Option 1: Cash Consideration

750 pence per Scheme Share

This is the default consideration so no election is required.

If you do not make an election for the Partial Alternative Offer you will automatically receive 750 pence for each Scheme Share held in certificated form as at the Scheme Record Time.

Option 2: Partial Alternative Offer

7.5 Rollover Securities per Scheme Share

If you wish to select Option 2 in respect of some or all of your Scheme Shares please tick Box 2 below. Please also specify in Box 2A the number of Scheme Shares in respect of which you wish to select Option 2. If no number is specified, you will have been deemed to select Option 2 in respect of all of your Scheme Shares held in certificated form.

Box 2

Box 2A

YOUR DECLARATION IN RESPECT OF THE ALTERNATIVE OFFER

By ticking Box 2 and returning this Form of Election – executed and dated below – I hereby declare and warrant that:

1. I wish to receive Rollover Securities in respect of my Scheme Shares held in certificated form specified in Box 2A in accordance with the terms of the Partial Alternative Offer in lieu of the relevant amount of Cash Consideration to which I would otherwise be entitled in respect of such Scheme Shares;
2. I have read and understood the Scheme Document (and in particular the risk factors relating to the Partial Alternative Offer included in the Scheme Document) and I agree to be bound by the terms of the Partial Alternative Offer set out in the Scheme Document;
3. I have obtained any and all regulatory or other approvals that I require in order to acquire the Rollover Securities; and
4. I am not resident in, or a national or citizen of, a Restricted Jurisdiction or any other jurisdiction where the issue of Rollover Securities would or may infringe the law of such country or jurisdiction or may require compliance by Bidco, Topco, the Company or me with any governmental or other consent or any registration filing or other formality.

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YOUR SIGNATURE(S)

SIGNATURES

Please do not forget to sign this Form of Election
Apply the company seal as applicable

SIGNATURE: Sole or first named registered holder

SIGNATURE: Joint registered holder(s) (if any)

SIGNATURE: Joint registered holder(s) (if any)

SIGNATURE: Joint registered holder(s) (if any)

Company seal

Contact Telephone Number

Contact Email address

whose common seal was affixed in the presence of/acting by a director and its secretary or two directors or, in the case of a company incorporated outside the United Kingdom, either under its common seal as above, if applicable, or by the person(s) named opposite who, in accordance with the laws of the territory in which the company is incorporated, is/are acting under the authority of the company.

Scheme Shareholders should complete and return this Form of Election in the pre-paid envelope provided by post to Link Group, Corporate Actions, 10th Floor, Central Square, 29 Wellington Street, Leeds LS1 4DL by no later than 1.00 p.m. (London time) on the date of the Scheme Court Hearing or such later date and time (if any) to which the right to make an election may be extended.

ADDITIONAL NOTES

1. Purchase or sale of Scheme Shares after having made an election

If you are a Scheme Shareholder and have made an election for the Partial Alternative Offer in respect of some or all of your Scheme Shares held in certificated form, then (unless you withdraw or amend this Form of Election in accordance with note 6 below) if you have sold or otherwise transferred some or all of your Scheme Shares, please send the Scheme Document together with the accompanying documents (but not any personalised accompanying documents (including this Form of Election)) at once to the purchaser or transferee, or to the stockbroker, bank or other agent through whom the sale or transfer was effected, for onward transmission to the purchaser or transferee. However, such documents should not be forwarded or transmitted or distributed, in whole or in part, into or from a Restricted Jurisdiction or to a Restricted Shareholder. If you sell or otherwise transfer, or have sold or otherwise transferred, only part of your holding of CareTech Shares, please retain these documents and consult the stockbroker, bank or other agent through whom the sale or transfer was effected. Please refer to Part IX (*How to make an election for the Partial Alternative Offer*) of the Scheme Document which sets out further provisions which shall apply in relating to changes to the holding of Scheme Shares.

2. If the details printed overleaf are incorrect

This Form of Election shows the registered holder(s) and registered address at the time of mailing. If these details are incorrect, please immediately contact Link Group (in accordance with note 13 below).

3. If a holder is away from home (e.g. abroad or on holiday)

Subject to the instructions concerning overseas jurisdictions mentioned in note 12 below, send this Form of Election by the quickest means (e.g. airmail) to the holder (but not in or into a Restricted Jurisdiction or to a Restricted Shareholder) for execution or, if he or she has executed a power of attorney, have this Form of Election signed by the attorney. In the latter case, the original power of attorney (or a copy thereof duly certified in accordance with the Powers of Attorney Act 1971 by, for example, a solicitor) must be lodged with this Form of Election. No other signatures are acceptable.

4. Form and validity of Forms of Election

The Company and Bidco will determine all questions as to form and validity, including the timing of receipt, of any Forms of Election in their absolute discretion and may, if they so determine, accept a Form of Election which is received after the relevant time or which is not valid and complete in all respects. None of the Company or Bidco or any other person will be under any duty to give notice of any defect or irregularity in any Form of Election or incur any liability for failure to give any such notification.

5. Invalid elections

If your election is determined to be invalid for any reason, you will (subject to the further terms of the Offer) be deemed to have elected for the Cash Offer, unless the Company and Bidco, in their absolute discretion, elect to treat as valid in whole or in part any such election.

6. Withdrawal and amendment

If you have returned a Form of Election and subsequently wish to withdraw or amend your election, please contact Link Group in writing by no later than 1.00 p.m. on the date of the Scheme Court Hearing, or if the Scheme Court Hearing is adjourned to a later date, by 1.00 p.m. on that later date. Please clearly specify whether you would like to withdraw or amend the election that you have made and ensure that your request contains an original signature. Any written requests of this nature should be sent to Link Group, Corporate Actions, 10th Floor, Central Square, 29 Wellington Street, Leeds LS1 4DL.

7. Conflicting elections

If you deliver more than one Form of Election, in the case of inconsistency between such Forms of Election, the last Form of Election which is delivered by 1.00 p.m. on the date of the Scheme Court Hearing shall prevail over any earlier Form of Election. The delivery time for a Form of Election shall be determined on the basis of which Form of Election is last sent or, if Link Group is unable to determine which is last sent, last received. Forms of Election which are sent in the same envelope will be treated as having been sent and received at the same time and, in the case of an inconsistency between such Forms of Election, none of them shall be treated as valid (unless the Company and Bidco otherwise determine in their absolute discretion).

8. If the sole holder has died

If probate or letters of administration has/have been registered with Link Group, this Form of Election must be signed by the personal representative(s) of the deceased and returned to Link Group. If probate or letters of administration has/have not been registered with Link Group, the personal representative(s) should immediately contact Link Group (in accordance with note 13 below).

9. If one of the holders in a joint account has died

This Form of Election is valid if signed by the surviving holder(s) and lodged with the death certificate(s), an office copy grant of probate or letters of administration of the deceased holder. These documents will be returned as directed.

10. If this Form of Election is signed under a power of attorney

If the power of attorney has been registered with Link Group, this Form of Election must be signed in accordance with the power of attorney and returned to Link Group. If the power of attorney has not been registered with Link Group, you should immediately contact Link Group (in accordance with note 13 below).

11. Rounding

Each Scheme Shareholder's aggregate entitlement to Cash Consideration (where they have not elected for the Partial Alternative Offer) will be rounded down to the nearest penny. Should a Scheme Shareholder accept the Partial Alternative Offer the fractional entitlements of each eligible Scheme Shareholder to Rollover Securities under the Partial Alternative Offer will be rounded down to the nearest whole number of Rollover Securities per eligible Scheme Shareholder.

12. Overseas Shareholders

The attention of Overseas Shareholders is drawn to page 3 (*Overseas jurisdictions*) and paragraph 18 of Part II (*Explanatory Statement*) of the Scheme Document. Overseas Shareholders should consult their professional adviser to ascertain whether the Offer will be subject to any restrictions or require compliance with any formalities imposed by the laws or regulations of, or any person or authority located in, the jurisdictions in which they are resident. The distribution of this Form of Election or the Scheme Document in certain jurisdictions may be restricted by law. Persons into whose possession this Form of Election or the Scheme Document comes should inform themselves about and observe any legal requirements applicable to their relevant jurisdiction.

13. Shareholder helpline

If you have any questions relating to this Form of Election or the completion and return of this Form of Election, please call the Shareholder helpline on 0371 664 0321 (from within the UK) or +44 (0) 371 664 0321 (from outside the UK). Calls will be charged at the standard geographic rate and will vary by provider. Calls outside the United Kingdom will be charged at the applicable international rate. Link Group is open between 9.00 a.m. to 5.30 p.m., Monday to Friday excluding public holidays in England and Wales. Please note that Link Group cannot provide any financial, legal or tax advice and calls may be recorded and monitored for security and training purposes.