

Panmure Gordon

AND COMPANY

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Private and Confidential

To:

The Committee of Independent Directors of CareTech Holdings PLC
5th Floor Metropolitan House
3 Darkes Lane
Potters Bar
Hertfordshire
EN6 1AG

25 July 2022

Dear Sir/Madam,

Recommended offer for CareTech Holdings plc (“Amalfi”) by Amalfi Bidco Limited (“Bidco”) (the “Offer”)

We refer to the letters to be sent to participants in the CareTech Share Plans (as defined in the Scheme Document sent to CareTech Shareholders on or around the date hereof in connection with the Offer) in accordance with Rule 15 of The City Code on Takeovers and Mergers (the “Rule 15 Letters”).

We hereby consent to, and authorise, the inclusion in the Rule 15 Letters of the references to our name in the form and context in which they appear.

Yours faithfully,

Emma Earl

Managing Director

For and on behalf of Panmure Gordon (UK) Limited