

**Numis Securities Limited**  
45 Gresham Street  
London EC2V 7BF  
+44 (0)20 7260 1000  
[www.numis.com](http://www.numis.com)

# Numis

***Private and Confidential***

The Directors  
CareTech Holdings plc  
5th Floor Metropolitan House  
3 Darkes Lane  
Potters Bar  
Hertfordshire  
EN6 1AG

25 July 2022

Dear Sir/Madam,

**Recommended acquisition of CareTech Holdings plc (“CareTech”) by Amalfi Bidco Limited (the “Acquisition”)**

We refer to final form letters and appendices (together with accompanying forms of election (where applicable)) to be issued on or around the date of this letter to participants of the below listed CareTech incentive plans outlining the proposals to be made to such participants under Rule 15 of the Takeover Code in connection with the Acquisition:

- the CareTech Holdings PLC Sharesave Scheme
- the CareTech Tax-advantaged Share Option Plan 2015
- the CareTech Executive Shared Ownership Plan 2012
- the CareTech Holdings PLC Long Term Incentive Plan

(collectively the "**Rule 15 Letters**").

We hereby consent to the release of the Rule 15 Letters with the inclusion of our name and the references to it, in the form and context in which they appear therein.

Yours faithfully,

Jonathan Wilcox  
Managing Director, Investment Banking  
**For and on behalf of Numis Securities Limited**